

**A new scientific staff council (WPR) will be elected! April, 24th 2018, building O10,
6.30 a.m. - 10 p.m. - or apply for an absentee ballot at the election board.**

BÜNDNIS WISSENSCHAFT

The „Bündnis Wissenschaft“ (**Alliance for Science**) is an association of scientific staff members of all academic professions. Our primary objectives are the strengthening of science and the improvement of the often difficult employment conditions of scientists. We represent your interests in the scientific staff council and in the faculty board.

Bündnis Wissenschaft demands...

- (1) a minimum length of 3 years for the first contract and a minimum payment of pay grade E13, 65% for postgraduates. **Scientific education needs planning security!**
- (2) a minimum length of 5 years for the first contract of postdocs and junior doctors in education. **Good research, good teaching as well as good training as medical specialist and good clinical care need reliable framework conditions!**
- (3) a binding commitment for a perspective of granted tenure track after an employment of 10 or more years. The complete waiver of double contract limits (purpose limitation and time limitation). **Double contract limits and repeat fixed term employments are an unnecessary burden for scientists!**
- (4) more permanent employment for scientists and medical doctors with permanent tasks in research, teaching and clinical care. **Permanent jobs for permanent tasks!**
- (5) a better appreciation of the teaching performed by the UKE scientific staff. **Good teaching needs resources for equipment and enough free time for preparation of teaching!**
- (6) **a binding commitment for upgrading of pay grade E13 to E14 at least after 10 years of employment!**
- (7) the **continued employment of staff in the event of a surprising dissolution of a research group**, e.g. by severe illness or death of the group leader.
- (8) that contracts and other **relationships between employee and employer have to be handled according to the UKE's own mission statement (Leitbild).**

For the representation of your interests we need your help! Which problems are your main problems? Which further demands you think are important for you? We are looking forward to your answers by e-mail to: liste.uke@buendnis-wissenschaft.de

or

face to face to: Barbara Finckh, Hartmut Schlüter, Thomas Zimmermann, Annette Raabe, Marcus Nalaskowski, Kerstin Roeser, Gerhard Schön, Sandra Pohl, Klaus Tödter and all other members of Liste Bündnis Wissenschaft.

**Cast your vote to make a difference: April 24th, 2018,
building O10, 6.30 a.m. - 22 p.m.**